SOUTH CAROLINA COMMISSION ON DISABILITIES AND SPECIAL NEEDS

MINUTES

November 18, 2021

The South Carolina Commission on Disabilities and Special Needs met on Thursday, November 18, 2021, at 10:00 a.m. at the Department of Disabilities and Special Needs Central Office, 3440 Harden Street Extension, Columbia, South Carolina.

The following were in attendance:

<u>COMMISSION</u> <u>Present In-Person</u> Stephanie Rawlinson – Chairman Barry Malphrus – Vice Chairman Robin Blackwood – Secretary Gary Kocher, M.D. Gary Lemel Eddie Miller

<u>Microsoft Teams</u> David Thomas

DDSN Administrative Staff

Michelle Fry, State Director; Pat Maley, Chief Financial Officer and Deputy Director; Lori Manos, Interim Associate State Director of Policy; Courtney Crosby, Internal Audit Director; Tommy Windsor, Public Information Officer and Legislative Liaison; Ann Dalton, Quality Director; Lisa Comfort, Information Technology Division; and Christie Linguard, Administrative Coordinator.

Notice of Meeting Statement

Chairman Rawlinson called the meeting to order and Secretary Blackwood read a statement of announcement about the meeting that was distributed to the appropriate media, interested persons, and posted at the Central Office and on the website in accordance with the Freedom of Information Act.

Welcome

Chairman Rawlinson welcomed everyone to the meeting.

Adoption of the Agenda

Commissioner Miller made a motion to adopt the November 18, 2021 agenda as written, seconded by Commissioner Malphrus and unanimously approved by the commission. (Attachment A)

November 18, 2021 DDSN Commission Meeting Minutes Page 2 of 6

Invocation

Commissioner Miller gave the invocation.

Approval of the Minutes from October 21, 2021 Commission Meeting

Commissioner Malphrus made a motion to approve the minutes from the October 21, 2021 Commission meeting, seconded by Commissioner Blackwood and unanimously approved by the commission. (Attachment B)

Commissioners' Update

Commissioner Blackwood noted that she and Dr. Fry visited Thrive Upstate and had a very productive visit with the Executive Director, Tyler Rex. She also noted that she and Commissioner Thomas visited Oconee County DSN Board yesterday. Commissioner Kocher talked briefly about his visit with Community Options and their staff. Chairman Rawlinson stated that she and Dr. Fry met with Governor Henry McMaster and Representative Jay Jordan. Lastly, Chairman Rawlinson acknowledged the life and death of Senator Hugh Leatherman.

Public Input

There was one public input from Ms. Padgett Mozingo (Limitless Purpose) and her daughter, Lila.

Apprenticeship Carolina

Dr. Amy Firestone gave an overview of Apprenticeship Carolina.

Commission Committee Business

A. Finance and Audit Committee

The Finance and Audit Committee met on November 15, 2021. The following topics were presented for review and approval by the Commission:

Commissioner Blackwood stated that there was one new non-service contract greater than \$200,000 that the committee voted to approve and is being presented today to the full commission as information only. This contract is a multiple state agency contract for residential services for children. (Attachment C)

The committee voted to disapprove the two outlier requests that were presented. Chairman Rawlinson noted that the commission will treat the

November 18, 2021 DDSN Commission Meeting Minutes Page 3 of 6

approval as a motion and second coming out of committee. The commission unanimously disapproved the two preliminary staff recommendations for band change. (Attachment D)

B. Policy Committee

The Policy Committee met on November 9, 2021. The following topics were presented for review and approval by the Commission:

<u>200-04-DD</u>: Voluntary Contributions and Donations – After being approved by the committee, Commissioner Malphrus presented this directive for approval by the Commission. Chairman Rawlinson treated the approval from the committee as a motion and second; after taking a vote, the commission members unanimously approved this directive. (Attachment E)

<u>400-21-DD:</u> Educational Credential – This directive was approved by members of the Policy Committee. Chairman Rawlinson treated the approval from the committee as a motion and second; after taking a vote, the commission members unanimously approved this directive. (Attachment F)

Commissioner Malphrus announced that the next Policy Committee will take place on December 15, 2021 at 3:00 PM. The committee will discuss two directives (503-01-DD: Individuals Involved with Criminal System and 535-10-DD: National Voter Registration Act (Motor Voter)).

Old Business

A. Intellectual Disability/Related Disabilities (ID/RD) Waiver Renewal Update

Ms. Manos updated the commission on the ID/RD Renewal. After the submission of the waiver renewal, informal requests were made for additional information. In anticipation of getting the waiver approved, our agency is working closes with DHHS to update policies as it relates to waiver services.

B. Quarterly Incident Management Report

Ms. Dalton gave the Incident Management Report for community, residential, day service and regional centers. She indicated that her division is being proactive on reporting processes and have hired two additional staff to assist with investigations. (Attachment G)

November 18, 2021 DDSN Commission Meeting Minutes Page 4 of 6

C. Fee-for-Service (FFS) Update

Mr. Maley reminded the commission that both the ID/RD Waiver and FFS transition will take place on January 1, 2022. He provided each commission member with an update on the project plan for the FFS transition. Over the immediate future, there will be a lot of work with providers. The GO LIVE date is March 1, 202.

D. Cost Report Update

Cost reports for FY13 and 14 are complete and at DHHS. Reports for FY16 and FY17 have been at DHHS for a couple of months. FY18, FY20 and FY21 should all be completed by next year this time and turned in to DHHS. Lastly, FY19 is completed and the foundation upon which the agency based the ID/RD Waiver Renewal.

E. Internal Audit (IA) Update

Ms. Crosby announced that the 2020 Agreed-Upon Procedures (AUP) Reports for the DSN Boards are complete. Staff are working to complete the review of seven (7) remaining 2020 AUP Reports for Providers. Contract reductions related to 2020 reports total \$20,300. October 31, 2021 was the deadline for the 2021 reports for the DSN Boards. Twentyeight reports were received, ten Boards were granted extensions and the remaining two have indicated that submission of their reports are imminent. The IA staff has five (5) audits that carried over into FY22: Interpreter Services; Environmental Modifications; Information Technology (IT) limited scope; Coastal Autism Division; and Regional Centers – Client Banking System audit.

The division initiated a consumer funds and personal property audit in the provider network during October, and have begun performing follow-up procedures to determine if corrective action plans have been implemented by management.

Ms. Crosby is working on an audit observation tracking report, which will be populated with outstanding audit observations and have proposed quarterly reporting to the Finance and Audit Committee and Commission with the first quarterly report being sent in advance of the December meeting dates.

F. Legislative Update

Mr. Windsor presented the legislative update. The General Assembly will reconvene on January 11, 2022. The House will return in December to

November 18, 2021 DDSN Commission Meeting Minutes Page 5 of 6

take up redistricting matters; and the Senate will return as well. The House pre-filed legislation which was provided to the commission. Most of this legislation has to do with COVID-19. Mr. Windsor also provided the commission with other legislation from last year that are directly related to our agency. Commissioner Lemel would like Mr. Windsor to work with the commission to make recommendations on House Bill 3181. (Attachment H)

New Business

A. Financial Update

Mr. Maley presented the financial update. The agency is .76% under budget. There being little discussion, Commissioner Miller made a motion to approve the financial update which was seconded by Commissioner Blackwood and unanimously approved by all members. (Attachment I)

Director's Update

State Director Michelle Fry clarified that the Department on Aging's training video has been incorporated into our initiative and we are standardizing training for our regional centers. Dr. Fry highlighted the onboarding training for new executive directors of local boards as well as those who wanted a refresher and new agency staff personnel.

Dr. Fry has enjoyed traveling and interacting with providers throughout the state; and looks forward to meeting more in the coming weeks. She has attended the provider meetings and as an agency, we look forward to hosting our own provider monthly meetings in soon.

On October 31st, more than 240 motorcyclists and riders from clubs around the state visited Whitten Center to host live music and leisure activities for our workforce. She publically recognized Mr. James Lollis for continuing this event, which was started by his late father, Mr. Bub Lollis.

Our agency is continuing interagency meetings Department of Health and Human Services and the Department of Social Services.

Governor McMaster proclaimed November as National Apprenticeship Month and the agency is excited to partner with Apprenticeship Carolina and day programs.

DDSN will partner with the SC Human Services Provider Association to support their Executive Leadership's Academy. DDSN will provide opening remarks and presentations by many staff members. November 18, 2021 DDSN Commission Meeting Minutes Page 6 of 6

Executive Session

At 11:58 AM, Commissioner Miller made a motion to enter into executive session following a 15-20 minute break. This motion was seconded by Commissioner Malphrus and unanimously approved.

Enter Into Public Session

At 12:52 PM, Chairman Rawlinson announced that there were no decisions made and no votes taken during executive session.

Commissioner Lemel made a motion to approve the proposed organizational chart created by the executive director. Chairman Rawlinson asked if Information Technology (IT) can be replaced with Chief Information Officer (CIO) on the chart. This motion was seconded by Commissioner Miller and unanimously approved by the commission.

Commissioner Kocher then made a motion to approve the organizational chart with the amendment made. This motion was seconded by Commissioner Blackwood and unanimously approved. Commissioner Malphrus asked that the organizational chart be posted on the website as soon as feasible.

Next Regular Meeting

December 16, 2021

Adjournment

On a motion by Commissioner Blackwood, seconded by Commissioner Miller and unanimously approved by the commission, the meeting was adjourned at 12:53 p.m.

Submitted by:

Christie D. Linguard/ Administrative Coordinator

Approved by:

DocuSigned by: Robin Blackwood

Commissioner Robin Blackwood Secretary

Michelle Fry, J.D., Ph.D.

SOUTH CAROLINA COMMISSION ON DISABILITIES AND SPECIAL NEEDS

AGENDA

South Carolina Department of Disabilities and Special Needs 3440 Harden Street Extension Conference Room 251 (TEAMS) Columbia, South Carolina

	November 18, 2021	10:00 A.M.
1.	Call to Order	Chairman Stephanie Rawlinson
2.	Notice of Meeting Statement	Commissioner Robin Blackwood
3.	Welcome	
4.	Adoption of Agenda	
5.	Invocation	Chairman Eddie Miller
6.	Approval of October 21, 2021 Commission Meeting N	linutes
7.	Commissioners' Update	Commissioners
8.	Public Input	
9.	Apprenticeship Carolina	Dr. Amy Firestone
10.	Commission Committee Business	
	A. Finance and Audit Committee	Committee Chair Robin Blackwood
	 Financial Approval & Threshold Report for N Band B and I Report for November 2021 	ovember 2021
	B. Policy Committee	Committee Chair Barry Malphrus
	 200-04-DD: Voluntary Contributions and Do 400-21-DD: Educational Credential Committee Update 	onations
11.	Old Business:	
	 A. ID/RD Waiver Renewal Update B. Quarterly Incident Management Report C. Fee-for-Service Update D. Cost Report Update E. Internal Audit Update F. Legislative Update 	Ms. Lori Manos Ms. Ann Dalton Mr. Pat Maley Mr. Pat Maley Ms. Courtney Crosby Mr. Tommy Windsor
12.	<u>New Business</u> :	
	Financial Update	Mr. Pat Maley

13.

Director's Update

14. Executive Session

Personnel Matter Regarding Organizational Restructuring

- 15. Enter into Public Session
- 16. Next Regular Meeting (December 16, 2021)
- 17. Adjournment

SOUTH CAROLINA COMMISSION ON DISABILITIES AND SPECIAL NEEDS

MINUTES

October 21, 2021

The South Carolina Commission on Disabilities and Special Needs met on Thursday, October 21, 2021, at 10:00 a.m. at the Department of Disabilities and Special Needs Central Office, 3440 Harden Street Extension, Columbia, South Carolina.

The following were in attendance:

<u>COMMISSION</u> <u>Present In-Person</u> Stephanie Rawlinson – Chairman Barry Malphrus – Vice Chairman Robin Blackwood – Secretary Gary Kocher, M.D. Gary Lemel Eddie Miller David Thomas

DDSN Administrative Staff

Pat Maley, Chief Financial Officer and Deputy Director; Rufus Britt, Associate State Director of Operations; Lori Manos, Interim Associate State Director of Policy; Courtney Crosby, Internal Audit Director; Tommy Windsor, Public Information Officer and Legislative Liaison; Robb McBurney, Emergency Operations and Special Projects; Andrew Tharin, Director of Engineering; Susan Davis, USC Center for Disability Resources; Becky Peters, Director of Day Programs; Ken Parks, Information Technology Division; and Christie Linguard, Administrative Coordinator.

Notice of Meeting Statement

Chairman Rawlinson called the meeting to order and Secretary Blackwood read a statement of announcement about the meeting that was distributed to the appropriate media, interested persons, and posted at the Central Office and on the website in accordance with the Freedom of Information Act.

Welcome

Chairman Rawlinson welcomed everyone to the meeting.

October 21, 2021 DDSN Commission Meeting Minutes Page 2 of 6

Adoption of the Agenda

Commissioner Lemel made a motion to adopt the October 21, 2021 agenda as written, seconded by Commissioner Thomas and unanimously approved by the commission. (Attachment A)

Invocation

Commissioner Thomas gave the invocation.

Approval of the Minutes from September 15, 2021 Special Called Commission Meeting; September 16, 2021 Commission Meeting; and October 7, 2021 Special Called Commission Meeting

Commissioner Malphrus made one small addition to include that the Policy Committee is considering a change to the Personnel Committee procedures. Commissioner Malphrus then made a motion to approve all three (3) sets of the minutes with the one change to the September 15, 2021 meeting minutes. His motion was seconded by Commissioner Blackwood and unanimously approved by the commission. (Attachment B)

Commissioners' Update

Commissioner Miller announced that he and Commissioner Blackwood both visited the Orangeburg Disability and Special Needs Board. Commissioner Lemel showed a clip of a news video that featured Miracle Park in York County. (After a brief pause due to technical difficulty, the meeting resumed with the video clip). Chairman Rawlinson introduced and welcomed State Director Dr. Michelle G. Fry to the agency.

National Disability Employment Awareness Month

Mr. Britt thanked Governor McMaster for the Proclamation naming October as National Disability Employment Awareness Month. Ms. Davis and Ms. Peters spoke on the advantages of employment as well as the current employment initiatives the agency is working on with the SC Department of Vocational Rehabilitation. They also gave each commission member an employment newsletter showcasing our consumers in each congressional district. In closing, Mr. Britt recognized Mr. Tommy Smith as an important contributor to our agency and presented him with a certificate of service commemorating his 30 years of service to the agency and the state of South Carolina. (Attachment C)

Public Input

There was no public input.

Disability Rights South Carolina

Chairman Rawlinson introduced Executive Director, Beth Franco and Attorney Anna Maria Conner of the Disability Rights South Carolina (DRSC). She explained DRSC's mission and gave a brief overview of their non-provide protection and advocacy agency for the state. (Attachment D)

Commission Committee Business

A. Finance and Audit Committee

The Finance and Audit Committee met on October 18, 2021. The following topics were presented for review and approval by the Commission:

<u>200-02-DD:</u> Financial Management of Personal Funds – Chairman Rawlinson treated the approval from the committee as a motion and second; after taking a vote, the commission members unanimously approved this directive as presented.

Mr. Tharin gave a brief overview of the Federal Emergency Management Agency (FEMA) Generators' Comprehensive Permanent Improvement Plan (CPIP) project, which included, but was not limited to the costs associated with the project and federal funding. There was one service contract (Sole Source Therap Software one-year extension) and another CPIP project (Whitten Interactive Garden) that were presented for approval by the commission. Commissioner Blackwood noted that the agency needs to look at other providers for Therap during this one-year extension period. Chairman Rawlinson commented on her time spent at one of our regional centers recently. After talking to staff at the center about the Therap software, she discovered that there was no personal information in the system about consumers. She feels as though this is important in that it builds a relationship between consumers and staff. After no further discussion, Chairman Rawlinson treated the approval from the committee as a motion and second. The commission unanimously approved the generator and Whitten Center projects as presented. (Attachments E)

The committee voted to approve one outlier request that was presented. There were three outlier requests that were denied at the committee level. Chairman Rawlinson noted that the commission will treat the approval as a motion and second coming out of committee. The commission unanimously approved the one preliminary staff recommendation for band change. (Attachment F)

B. Policy Committee

Commissioner Malphrus commenced by stating that the Policy Committee did not meet in October but there was one item that should have been approved last month but it did not make the agenda. Directive, 800-07CP: SC Commission on Disabilities and Special Needs Committee Procedures. There were no changes to the Legislative and Finance and Audit committee's procedures. He noted minor changes to the Personnel and Policy Committees' procedures. Chairman Rawlinson treated the approval from the committees as a motion and second; after taking a vote, the commission members unanimously approved the changes to the aforementioned procedures. (Attachments G)

Chairman Rawlinson asked if the Legislative Committee could meet next month and provide an update at the next commission meeting. She then informed everyone that the Taskforces and Subcommittees will resume their meetings since we now have a new director.

Special Commission Subcommittees and Taskforce Updates

FMAP Oversight Subcommittee – Commissioner Blackwood stated that the members met on October 6, 2021. It was a very short meeting because the funds have still not yet been disbursed to the state. The plan that the commission approved has not been approval as of yet either. Commissioner Thomas asked Director Fry to contact the Department of Health and Human Services' director for further clarification on when the agency will receive the 10% FMAP funding.

Chairman Rawlinson reminded commission members that they can submit a written copy of their meetings if they choose to do so. Eventually, she would like to see a running list of scheduled subcommittee and taskforce meetings.

Old Business

A. Intellectual Disability/Related Disabilities (ID/RD) Waiver Renewal Update

Ms. Manos updated the commission on renewal. There were a few changes based on comments received during the public comment period. The Department of Health and Human Services (DHHS) has had their 15-day call with the Centers for Medicaid and Medicare Services (CMS). In anticipation of getting the waiver approved, our agency is working closes with DHHS to updated policies as it relates to waiver services. The agency is already engaged with technical assistance experts provided through the National Association of State Directors of Developmental Disabilities Services (NASDDDS) to come up with the assessment piece for tier placement.

B. Fee-for-Service (FFS) Update

Mr. Maley reminded the commission that both the ID/RD Waiver and FFS transition will take place on January 1, 2022. He provided each

commission member with an update on the project plan for the FFS transition. Over the immediate future, there will be a lot of work with providers.

C. Cost Report Update

Cost reports for FY13 and 14 are complete and at DHHS. Reports for FY16 and FY17 have been at DHHS for a couple of months. FY18, FY20 and FY21 should all be completed by next year this time and turned in to DHHS. Lastly, FY19 is completed and the foundation upon which the agency based the ID/RD Waiver Renewal.

D. Internal Audit (IA) Update

Ms. Crosby announced that the 2020 Agreed-Upon Procedures (AUP) Reports for the DSN Boards are complete. Staff are working to complete the review of seven (7) remaining 2020 AUP Reports for Providers. Contract reductions related to 2020 reports total \$17,800. The IA staff has five (5) audits that carried over into FY22: Interpreter Services; Environmental Modifications; Information Technology (IT) limited scope; Coastal Autism Division; and Regional Centers - Client Banking System audit. The IA staff anticipates issuing the Environmental Modifications report in November to the Commission, and have set target completion dates in December for the IT audit and the audit of the Coastal Autism Division. Ms. Crosby is working to develop an audit tracking report to summarize audit findings, corrective action plans, and follow-up procedures performed to determine if corrective action plans have been implemented by management. She hopes to have that tool developed and ready to present at the November Finance & Audit Committee meeting. Ms. Crosby has begun meeting with Central Office managers & key personnel as she works to prepare an audit universe that encompasses both Central Office Operations and the provider network.

New Business

A. Financial Update

Mr. Maley presented the financial update. The agency is .5% overbudget, which is good for the agency. The Public Health Emergency (PHE) has been extended one more quarter at the Federal level which means that Appendix K has been extended for at least three more months; and the 6.2% FMAP continues through March 31, 2022. Commissioner Lemel made a motion to approve the financial update which was seconded by Commissioner Miller and unanimously approved by all members. (Attachment H)

B. Processing Retirement & Health Insurance Appropriations To Providers

Mr. Maley called the commission members attention to the FY22 legislative budget's 1% increase for employers' state retirement costs for our healthcare providers who participate in the state retirement system. After detailed discussion, Commissioner Lemel made a motion to approve all four (4) recommendations as outlined in the memorandum from Mr. Maley on page 3; this motion was seconded by Commissioner Thomas and unanimously approved by the members of the commission. (Attachment I)

Director's Update

Director Michelle Fry thanked the commission members and DDSN staff for their warm welcome. She has had an opportunity to visit the Whitten Regional Center and looks forward to visiting all other centers; meeting with key stakeholders; and establishing a relationship with our network of providers. Dr. Fry noted that she met with Director Robbie Kerr at the Department of Health and Human Services yesterday. Both agencies have agreed to establish a cadence of meetings in the future as we move forward with implementing Fee-for-Service and the ID/RD Waiver Renewal.

Next Regular Meeting

November 18, 2021

<u>Adjournment</u>

On a motion by Commissioner Miller, seconded by Commissioner Thomas and unanimously approved by the commission, the meeting was adjourned at 12:49 p.m.

Submitted by:

Approved by:

Christie D. Linguard Administrative Coordinator Commissioner Robin Blackwood Secretary

Monthly DDSN Staff Report - Financial Approval & Threshold Reporting for November 2021

The purpose of this monthly report is to ensure staff comprehensively reports on all Executive Limitation Policy (800-CP-03) financial transactions for approval and financial threshold reporting requirements. The Finance and Audit Committee will decide which items require presentation to the Commission for a formal vote, as well as which items need only be reported via this monthly report to the Commission to ensure transparent reporting. After the Finance and Audit Committee's decisions, this report will highlight items in green to notify Commission this will not need a formal vote and highlight items in yellow indicating item will require a formal Commission vote to approve.

I. <u>New Non-Service Contracts \$200,000 or Greater</u>:

A fixed priced bid contract was solicited on 11/25/2019 for Residential Services for Children. The purpose of this fixed price bid invitation is to establish a source or sources for the purchase of Residential Services for Children for multiple state agencies. The different state agencies that may purchase services for clients from the contracts awarded under this solicitation include: South Carolina Department of Disabilities and Special Needs (DDSN); South Carolina Department of Juvenile Justice (DJJ); South Carolina Department of Mental Health (DMH); and, South Carolina Department of Administration, Continuum of Care for Emotionally Disturbed Children Division (COC). On 11/05/2021, one (1) provider was approved to provide services through another state agency. DDSN is requesting approval to add this provider to the established fixed price contract. Currently there 38 providers that have been qualified to provide services under this multi-agency contract.

II. <u>Existing Service Contracts Increasing \$200,000 or Greater (simple list if based on indiv. choice; detail</u> <u>summary if not</u>): None

III. **\$200,000 or Greater Increase in Personnel Positions for a Program or Division**: None

- IV. <u>New CPIP or Re-Scoping of an Existing CPIP</u>: None
- V. <u>New Consulting Contract</u>: None
- VI. <u>New Federal Grant</u>: None

(NOTE: In July of each year, a report of all prior FY non-service expenditures by vendor over \$200,000 will be presented as a "post-payment" review. This will add visibility for expenditures from contracts originated in prior FYs and vendors with separate purchases aggregating over \$200,000 in current FY.)



ΜΕΜΟ

Date: November 8, 2021

To: DSN Commissioners

From: CFO Pat Maley

Re: Band B & I Project: Band Increase & Outlier Requests

On 4/5/21, DDSN initiated the Band Increase & Outlier Request Program with funding from the B & I Transition "gap" funds available. To date, DDSN received **44** requests for Band increases and requests for outlier funding. Of these requests, 15 have been approved, 27 denied; **2** being submitted to the October Commission meeting; and **0** are still pending review. Every Friday, new requests are staffed by Operations and Finance Divisions and either approved, denied, or held in abeyance while additional data is collected to make a determination. For all new requests not approved due to lack of sufficient justification, providers are re-contacted and given ample opportunity to send in additional financial information to support the request prior to a final denial is recommended to the Commission.

Attachment A to this memo contains a schedule itemizing all staff recommendations for the **November** 2021 Commission meeting, where staff will seek Commission final approval. Attachment B to this memo is a summary of all previously approved Commission funding decisions for this project.

Request of the Commission:

Approve the **2** preliminary staff recommendations contained on Attachment A.

	Attachment A												
Staff Recommendation for Band Increases & Outliers for the November Commission Meeting													
	Band Incre	ease Request			Outlier Reque	st	Staffing I	Decision					
Individual	Band from/to	Annualized Increase Request	Annualized Increase Appoved					Disapprove					
MC	Level 2 to 3	\$14,983	\$0					Х					
SB	G to H	\$19,305	\$0					Х					
			4			4							
		\$ 34,288	\$-		Ş -	Ş -							

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	Sum	imary of All Bai	nd Increases &	Out	lier Decisio	ons Pertainir	ng to	o the B & I	Tra	nsition Pr	oiect	
Date			ease Request	0 0.0				lier Reques			Staffing	Decision
Approved by			Annualized	Δ	nnualized				mount			
Commission	Individual	Band from/to			ease Appoved	Individual		Requested		oproved	Approve	Disapprove
5/20/2021	GB	G to H	\$18,561	\$	18,561					•	Х	
5/20/2021	СН	Low to High	\$18,561	\$	-							Х
5/20/2021	DH	Low to High	\$18,561	\$	-							Х
5/20/2021	LH	Low to High	\$18,561	\$	-							Х
5/20/2021	RJ	Low to High	\$18,561	\$	-							Х
5/20/2021	BL	G to H	\$18,561	\$	-							Х
5/20/2021						TH	\$	109,500	\$	-		Х
5/20/2021						ML	\$	112,099	\$	-		Х
6/17/2021	IJ	G to H	\$18,561									Х
6/17/2021	TH	G to H	\$18,561	\$	18,561		1				Х	
6/17/2021	JG	G to H	\$18,561	\$	-		1					Х
6/17/2021	DP	G to H	\$18,561	\$	-							Х
6/17/2021	BP	G to H	\$18,561	\$	18,561						Х	1
6/17/2021	BB	G to H	\$18,561	\$	18,561						X	1
6/17/2021	WM	G to H	\$18,561	\$	18,561						Х	
6/17/2021	CW	G to H	\$18,561	\$	18,561						X	
6/17/2021	AA	G to H	\$18,561	\$	18,561						X	
6/17/2021	РК	G to H	\$18,561	\$	-							х
6/17/2021	DK	G to H	\$18,561	\$	-							X
6/17/2021	SH	G to H	\$18,561	\$	-							X
6/17/2021	MB	G to H	\$18,561	\$	_				-			X
6/17/2021	AS	G to H	\$18,561	\$	18,561						Х	~
6/17/2021	7.5	0.011	\$10,501	Ŷ	10,501	GB	\$	98,837	\$	41,046	X	
6/17/2021						JB	\$	134,783	\$	80,660	X	
6/17/2021						MD	\$	13,607	\$	-	X	Х
6/17/2021						AJ	\$	13,607	\$	_		X
6/17/2021						MS	\$	73,362	\$	_		X
7/14/2021						DL	\$	41,047	ې \$	_		X
7/14/2021						KM	\$	66,163	\$	_		X
7/14/2021						JP	\$	41,047	\$			X
7/14/2021							\$	37,987				
7/14/2021						DG JE	\$ \$	37,543		-		X X
7/14/2021						GB	\$ \$	19,384		-		X
7/14/2021						AE	\$ \$	31,925				X
9/16/2021	00	G to H	¢10 561	6	19 561	AE	ç	31,923	ډ	-	v	^
	CC	G to H	\$18,561		518,561						X	
9/16/2021	RF	G to H	\$18,561		\$18,561		-				X	
9/16/2021	SK	G to H	\$18,561		\$18,561		-				X	
9/16/2021	ТВ	G to H	\$18,561		\$18,561						X	
10/21/2021	JH	G to H	\$18,561	7	518,561						Х	
10/21/2021	ES	G to H	\$18,561									X
10/21/2021	JW	G to H	\$18,561									X
10/21/2021	AC	G to H	\$18,561									X
			\$510 709	ć	2/1 202		ć	920 001	¢	121 706		
			\$519,708	\$	241,293		\$	830,891	Ş	121,706	<u> </u>	1

Michelle G. Fry, J.D., PH.D. State Director Patrick Maley Chief Financial Officer Rufus Britt Associate State Director Operations Lori Manos Interim Associate State Director Policy



3440 Harden Street Extension Columbia, South Carolina 29203 803/898-9600 Toll Free: 888/DSN-INFO Home Page: www.ddsn.sc.gov COMMISSION Stephanie M. Rawlinson Chairman Barry D. Malphrus Vice Chairman Robin B. Blackwood Secretary Gary Kocher, M.D. Gary C. Lemel Eddie L. Miller David L. Thomas

Reference Number:	200-04-DD	
Title of Document:	Voluntary Contributions and	d Donations
Date of Issue: Date of Last Revision: Effective Date:	June 1, 1987 November 18, 2021 November 18, 2021	(REVISED)
Applicability:	DDSN Regional Centers, Ce	entral Office

I. PURPOSE

The purpose of this departmental directive is to state a uniformed policy in regard to the receipt and handling of voluntary contributions or donations made to the South Carolina Department of Disabilities and Special Needs (DDSN).

II. APPLICABILITY

This policy is to be followed by all employees of DDSN Regional Centers and Central Office.

III. POLICY

All voluntary contributions and donations made to DDSN should be deposited with the State Treasurer's Office and entered into DDSN's accounting records as a contribution. No voluntary contributions or donations given to DDSN can be given to or held by any other organization, even if it is an affiliated organization.

IV. GENERAL PROCEDURES

A. <u>Receiving Donations</u>

A receipt must be given to the donor of any donation received. If the donation is classified as restrictive (for a specific purpose, a specific region, or a specific purpose within a region), it should be noted on the receipt. All donations must be forwarded for initial intake to either the Director of Finance in Central Office or through the Finance Director at each DDSN Regional Center. A copy of the receipt with an accompanying memo briefly describing the circumstances of the donation are required. The Director of Finance will record the purpose of any donation which will make it a "restricted" donation. Any other donation received will be considered "unrestricted." Unrestricted funds can be used by DDSN on any expense deemed reasonable by the approving official.

B. <u>Expending Donations</u>

Expending restricted donations to use at a particular DDSN Regional Center requires the Facility Administrators (FA), or designee, to approve. All FA approvals of less than \$1,000.00 are routed directly to the Director of Finance, who will administratively process to ensure the expenditure meets the intent of the restricted purpose and then process for payment.

All FA approvals \$1,000.00 or greater and all other expenditures of restricted donations and unrestricted donations are routed by the originator to the Associate State Director for Operations, or designee, for approval. Any expenditure \$10,000.00 and greater also requires the additional approval of the State Director. Subsequent to final approval by the Associate State Director or State Director, the approval is routed to the Director of Finance, who will administratively process to ensure the expenditure meets the intent of the restricted purpose, if applicable, and then process for payment.

Barry D. Malphrus Vice Chairman Stephanie M. Rawlinson Chairman

Reference Number:	400-21-DD
Title of Document:	Educational Credentials
Date of Issue: Effective Date: Last Review Date: Date of Last Revision: Effective Date:	May 23, 2002 <u>May 23, 2002</u> <u>December 19, 2016</u> <u>December 19, 2016</u> November 18, 2021 (REVISED) <u>May 23, 2002November 18, 2021</u>
Applicability:	All DDSN Employees and Applicants for DDSN Employment

THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY. THIS DOCUMENT DOES NOT CREATE ANY CONTRACTUAL RIGHTS OR ENTITLEMENTS. THE AGENCY RESERVES THE RIGHT TO REVISE THE CONTENT OF THIS DOCUMENT, IN WHOLE OR IN PART. NO PROMISES OR ASSURANCES, WHETHER WRITTEN OR ORAL, WHICH ARE CONTRARY TO OR INCONSISTENT WITH THE TERMS OF THIS PARAGRAPH CREATE ANY CONTRACT OF EMPLOYMENT.

PURPOSE

The purpose of the directive is to outline the department's policy and practice as they apply to the use of educational credentials received as a result of distance and on-line education to include correspondence courses.

POLICY

Applicants and employees who indicate they possess a high school diploma or its equivalent, a college degree or certificate as a result of a correspondence program or distance or on-line learning program may only use such credential when:

- 1. The program is approved by the South Carolina Department of Education or its equivalent in the state within which the school or entity issuing the diploma or certificate has its principal place of business.
- 2. The school or entity is accredited by the New England Association of Colleges and Schools, the Middle States Association of Colleges and Schools, the Southern Association of Colleges and Schools, the North Central Association of Colleges and Schools, the Western Association of Colleges and Schools, or the Northwest Association of Colleges and Schools; or The Council for Higher Education Accreditation.
- 3. The school or entity is approved by a local board of school trustees of this State.

This means that no employee of DDSN shall use a transcript, certificate, diploma, or the high school equivalency diploma known as the GED from any unaccredited high school, college or university, technical college, or other entity for the purpose of avoiding the Educational Credential requirements or for other purposes.

Hiring managers and HR staff may begin their research on college and university accreditation using the following websites: <u>http://www.chea.org/search/default.asp</u>, <u>http://ope.ed.gov/accreditation/search.aspx</u>, or <u>http://www.sacscoc.org/links.asp</u> <u>http://www.chea.org; http://ope.ed.gov or https://sacscoc.org/</u>.

Any employee violating the provisions of this section will be subject to the department's Standards of Disciplinary Action Policy.

Deirdre Blake Sayers	Beverly A.H. Buscemi, Ph.D.
Director-Human Resources	State Director
(Originator)	(Approved)
Barry D. Malphrus	Stephanie M. Rawlinson
Vice Chairman	Chairman

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3440 Harden Street Extension Columbia, South Carolina 29203 803/898-9600 Toll Free: 888/DSN-INFO Home Page: www.ddsn.sc.gov COMMISSION Stephanie M. Rawlinson Chairman Barry D. Malphrus Vice Chairman Robin B. Blackwood Secretary Gary Kocher, M.D. Gary C. Lemel Eddie L. Miller David L. Thomas

Reference Number:

400-21-DD

Title of Document:

Date of Issue: Date of Last Revision: Effective Date:

Applicability:

Educational Credentials

May 23, 2002 November 18, 2021 November 18, 2021

(REVISED)

All DDSN Employees and Applicants for DDSN Employment

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400-21-DD November 18, 2021 Page 2

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- 2. The school or entity is accredited by the New England Association of Colleges and Schools, the Middle States Association of Colleges and Schools, the Southern Association of Colleges and Schools, the North Central Association of Colleges and Schools, the Western Association of Colleges and Schools, or the Northwest Association of Colleges and Schools; or The Council for Higher Education Accreditation.
- 3. The school or entity is approved by a local board of school trustees of this State.

This means that no employee of DDSN shall use a transcript, certificate, diploma, or the high school equivalency diploma known as the GED from any unaccredited high school, college or university, technical college, or other entity for the purpose of avoiding the Educational Credential requirements or for other purposes.

Hiring managers and HR staff may begin their research on college and university accreditation using the following websites: <u>http://www.chea.org; http://ope.ed.gov</u> or <u>https://sacscoc.org/</u>.

Any employee violating the provisions of this section will be subject to the department's Standards of Disciplinary Action Policy.

Barry D. Malphrus Vice Chairman Stephanie M. Rawlinson Chairman

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Attachment G

SCDDSN Incident Management Report 5-year trend data

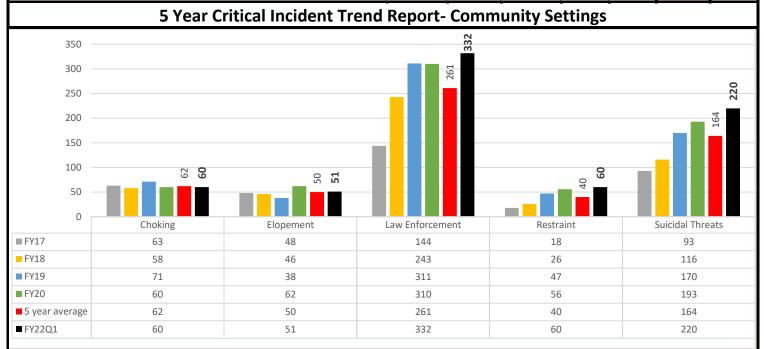
for Community Residential Settings, Day Service Providers, and Regional Centers Thru 9/30/2021

for Community Residential Settings, Day Service	e Provi	ders, a	and Re	gional	Cente	rs Thru 9,	/30/2021
Community Residential	FY17	FY18	FY19	FY20	FY21	5 YEAR Average	FY22 Annualized (Actual Q1)
# of Individual ANE Allegations	549	579	554	602	551	567	524 (131)
# of ANE Incident Reports (One report may involve multiple allegations)	399	404	359	396	377	387	356 (89)
Rate per 100	11.7	12.5	12.5	13.0	12.1	12.4	11.9 (2.9)
# ANE Allegations resulting in Criminal Arrest	5	20	6	13	6	10	4 (1)
# ANE Allegations with Administrative Findings	157	202	117	167	118	169	152 (38)
from DSS or State Long-Term Care Ombudsman							
ANE Allegations: Comparison to Arrest Data & Administ	rative F	indings	- Comm	unity R	Resident	tial thru	FY22 Q1
700 549 579 554 60)2	55	1	549)	524	
300		61	201		169)	152
100 20	13		6	- 11			1
0 5 6 6	FY20		Y21			FY22	-
# ANE Allegations # of Criminal Arrests		i ministrative			• Linear (# A	NE Allegation	
Day Services **	FY17	FY18	FY19	FY20	FY21	5 YEAR Average	FY22 Annualized (Actual Q1)
# of Individual ANE Allegations	77	57	66	49	11	52	20 (5)
# of ANE Incident Reports (One report may involve multiple allegations)	56	46	56	40	9	41	20 (5)
Rate per 100	0.94	0.71	.89	.62	.1	.65	.3 (.07)
# ANE Allegations resulting in Criminal Arrest	1	3	2	1	0	1.4	0
# ANE Allegations with Administrative Findings from DSS or State Long-Term Care Ombudsman	5	4	6	8	1	4.8	4 (1)
ANE Allegations: Comparison to Arrest Data & Adn	ninistra	tive Fin	dings- I	Day Ser	vices th	ru FY22	Q1
100 77 66							
/5 5/ 49	52						
50 5 A 6	8 <u>11</u> 5 20 y						1
0 1 3 2			<u>λ</u> Ο	- 203	1		0
FY17 FY18 FY19 FY	20 FY21 5 year average FY22Q1						2Q1
ANE Allegations # of Criminal Arrests	# of Ad	ministrativeF	indings	••••••	•• Linear (AN	E Allegations)	
Regional Centers	FY17	FY18	FY19	FY20	FY21	5 YEAR Average	FY22 Annualized (Actual Q1)
# of Individual ANE Allegations	146	135	139	187	187	159	412 (103)
# of ANE Incident Reports (One report may involve multiple allegations)	104	97	102	136	139	116	204 (51)
Rate per 100	17.1	19.2	20.9	28.9	27.9	22.8	67.2 (16.8)
# ANE Allegations resulting in Criminal Arrest	2	2	2	5	16	5.4	0
# ANE Allegations with Administrative Findings	27	34	34	41	42	36	108 (27)
from DSS or State Long-Term Care Ombudsman							
ANE Allegations: Comparison to Arrest Data & Admir	nistrativ	ve Findi	ngs- Re	gional (Centers	thru FY2	22 Q1
500						412	
400							
200 146 135 133 187	•••••	187		159			108
$100 \qquad 21 \qquad 3^{3} \qquad 3^{3} \qquad 2 \qquad 2$	43 5		A2 16		36 2.6		0
0 FY17 FY18 FY19 FY	20	E.	Y21	5 1000	r average		22Q1
	20 # of Adm				r average iear (ANE Alle		.e~(1
			0.		,	5	

* ** Most Day Service locations were closed/partially closed during FY20Q4 through FY21Q3 due to COVID-19.

Death Reporting	FY17	FY18	FY19	FY20	FY21	5 YEAR Average	FY22 Annualized (Actual Q1)
# of Deaths Reported- Community Settings	78	73	78	86	130	89	108 (27)
Rate per 100	1.7	1.6	1.6	1.9	2.8	1.9	2.4 (.6)
# of Deaths Reported - Regional Centers	24	27	33	22	48	31	64 (16)
Rate per 100	3.4	3.8	4.6	3.4	7.0	4.4	10.4 (2.6)

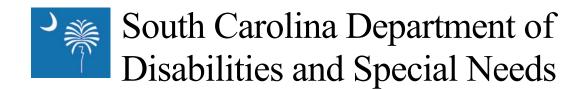
Community Settings Critical Incident Reporting	FY17	FY18	FY19	FY20	FY21	5 YEAR Average	FY22 Annualized (Actual Q1)
# Critical Incidents ***	918	1071	916	982	974	972	1220 (305)
Rate per 100	10.5	11.9	9.6	11.8	10.9	10.9	15 (3.7)
# Choking Events	63	58	71	60	57	62	60 (15)
# Law Enforcement Calls	144	243	311	310	295	261	332 (83)
# Suicidal Threats	93	116	170	193	250	164	220 (55)
# Restraints	18	26	47	56	51	40	60 (15)



Regional Center Critical Incident Reporting	FY17	FY18	FY19	FY20	FY21	5 YEAR Average	Annualized
# Critical Incidents ***	108	144	132	135	124	129	148 (37)
Rate per 100	15.4	20.6	18.6	20.8	19.1	18.9	24.1 (6.0)
# Choking Events	7	5	6	3	5	5	12 (3)
# Law Enforcement Calls	9	5	8	9	9	8	0
# Suicidal Threats	0	16	60	56	73	41	72 (18)
# Restraints	17	26	22	24	13	20	8 (2)

Note: Total CI Reporting numbers for FY17 have been adjusted for comparison due to a change in the criteria for reporting implemented in FY18. Major Medical events, hospitalizations related to general health care and business/operational events are no longer reflected in this data.

*** Critical Incident totals exclude COVID-19 Reports for Community Residential and Regional Centers.



SC Department of Disabilities and Special Needs Legislative Affairs Update November 16, 2021

The South Carolina General Assembly is scheduled to reconvene on January 11, 2022.

Pending Key Legislation from the 2021 session:

H.3181 – Dealing with qualifications and training for Commissioners Current Status: In House Labor, Commerce, and Industry (LCI) Committee

H.3216 – Electronic Video Monitoring for Facilities (We are already doing this) Current Status: In House Medical, Military, Public, and Municipal Affairs (3M) Committee

H.3516 – Family Support Services – Allows for families to choose a specific agency or person to provide care in the home.

Current Status: In House 3M Committee

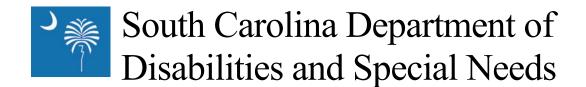
H.3876 – Voter Registration/Absentee Voting – Requires Directors of Licensed Nursing Homes or Community Residential Care facilities to assist residents of their facilities in voting. Current Status: In House 3M Committee

H. 3731 – Provides for regulation of Behavior Analysts and Assistant Behavior Analysts Current Status: In House 3M Committee
S. 630 – Companion Bill in the Senate; currently in Senate LCI Committee

S.177 – Covid -19 Vax – No employer can take an adverse action against an employee who refuses to take the Covid-19 Vaccine.
 Current Status: Passed Senate. In House 3M Committee

S.533 – Subminimum Wage Bill Current Status: Passed Senate. Currently in House LCI Committee

S. 743 – Making DDSN a Cabinet Agency Current Status: In Senate Medical Affairs Committee



SC Department of Disabilities and Special Needs Legislative Affairs Update November 16, 2021

House Bills Pre-Filed on November 10, 2021

HB.4507 - Prohibit Mask Mandate - A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 1-11-498 SO AS TO PROVIDE THAT NO STATE AGENCY, DEPARTMENT, INSTITUTION, COMMISSION, BOARD, OR POLITICAL SUBDIVISION, INCLUDING A SCHOOL DISTRICT, MAY REQUIRE THAT INDIVIDUALS WEAR A FACE MASK. **Referred to Committee Judiciary**

HB.4516 - Employment status and COVID vaccinations - A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 41-1-75 SO AS TO PROVIDE AN EMPLOYER MAY NOT TERMINATE AN EMPLOYEE FOR DECLINING TO RECEIVE A COVID-19 VACCINATION IF THE EMPLOYEE RECEIVED MONOCLONAL THERAPY OR PREVIOUSLY HAS BEEN DIAGNOSED WITH COVID-19, AND TO PROVIDE REMEDIES FOR VIOLATIONS. **Referred to Committee Judiciary**

HB.4545 -Vaccine mandates, liability - A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING SECTION 44-29-55 SO AS TO ESTABLISH CIVIL LIABILITY IN CERTAIN CIRCUMSTANCES FOR AN ENTITY THAT REQUIRES PERSONS SEEKING ADMISSION ON THEIR PREMISES TO BE VACCINATED FOR COVID-19.

Referred to Committee Judiciary

HB.4553 - Deaf persons' literacy rights and education - A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, BY ADDING CHAPTER 157 TO TITLE 59 SO AS TO PROVIDE THAT INDIVIDUALIZED EDUCATION PROGRAM TEAMS SHALL MAKE CERTAIN CONSIDERATIONS FOR CHILDREN WHO IDENTIFY AS DEAF OR HARD-OF-HEARING. **Referred to Committee Education and Public Works**

HB.4558 - Assault and battery on health care workers - A BILL TO AMEND SECTION 16-3-600, CODE OF LAWS OF SOUTH CAROLINA, 1976, RELATING TO ASSAULT AND BATTERY OFFENSES, SO AS TO ADD THAT ASSAULT AND BATTERY OF A HIGH AND AGGRAVATED NATURE OCCURS WHEN A PERSON INJURES A HEALTH CARE WORKER OR EMERGENCY RESPONSE EMPLOYEE IN THE DISCHARGE OF OR BECAUSE OF THEIR OFFICIAL DUTIES. **Referred to Committee Judiciary** **HB.4565 - Medical Privacy Act** - A BILL TO AMEND THE CODE OF LAWS OF SOUTH CAROLINA, 1976, TO ENACT THE "SOUTH CAROLINA MEDICAL PRIVACY ACT" BY ADDING SECTION 44-29-220 SO AS TO PROHIBIT THE REQUIRED DISCLOSURE OF A PERSONAL MEDICAL RECORD OR RECEIPT OF MEDICAL CARE AS A CONDITION OF EMPLOYMENT OR TO SECURE, RECEIVE, OR ACCESS ANY PUBLIC FACILITY, BENEFIT, OR SERVICE; TO PROHIBIT SCHOOLS FROM PROMOTING AND ADMINISTERING VACCINATIONS TO STUDENTS; TO DEFINE CERTAIN TERMS; AND FOR OTHER PURPOSES.

Referred to Committee Judiciary

HJR.4508 - COVID-19 VACCINATION MANDATE PROHIBITION STATE AGENCY - A JOINT RESOLUTION TO PROVIDE THAT NO STATE AGENCY, DEPARTMENT, INSTITUTION, COMMISSION, BOARD, OR POLITICAL SUBDIVISION, INCLUDING A SCHOOL DISTRICT, MAY REQUIRE THAT INDIVIDUALS RECEIVE A COVID-19 VACCINATION. Referred to Committee Judiciary

HJR.4509 - DHEC COVID restrictions - A JOINT RESOLUTION TO PROVIDE THAT THE DEPARTMENT OF HEALTH AND ENVIRONMENTAL CONTROL MAY NOT EXPEND FUNDS ON ANY MANDATORY ENFORCEMENT, COERCION, REQUIREMENT, OR GUIDANCE OF FACE MASKS, COVID-19 TESTING, OR COVID-19 VACCINES.

Referred to Committee Judiciary

FY22 Spending Plan VS Actual Expenditures as of 10/31/2021											
Category	s	Spending Plan Cash		Cash Expenditures YTD		OHHS Monthly "Wash" Expenditures with Revenue YTD *	Total Monthly Expenditures YTD		emaining Spending Plan	Spending Plan Deviation with Actual	
DDSN spending plan budget	\$	851,170,837	\$	232,940,531	\$	44,330,719	\$ 277,271,250	\$	573,899,587		
Percent of total spending plan remaining		100.00%		27.37%		5.21%	32.58%		67.42%	REASONABLE	
% of FY Remaining	66.67%										
Difference %: over (under) budgeted expenditures											
* In Oct, 2021, providers billed & paid by SCDHHS for approximately \$58.4 million in services (w	/aiver	services + state plan	ı ser	rvices). DDSN paid the \$14.1 mi	llion s	state match to SCDHHS record	ed as a cash expenditure and	the \$	44,330,719 difference wa	s the "wash" Medicaid	

reimbursement revenue & expense added to maintain "apples to apples" comparison to FY22 spending plan.

Methodology & Report Owner: DDSN Budget Division