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**South Carolina  
Department of Disabilities  
and Special Needs**

3440 Harden Street Extension  
Columbia, South Carolina 29203  
**(803) 898-9600**  
**Toll Free: 888/DSN-INFO**  
**Home Page: [ddsn.sc.gov](http://ddsn.sc.gov)**

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**MEMORANDUM**

**TO:** Executive Directors, Day Program  
Day Program Directors  
Employment Specialist  
Regional Center Facility Administrator

**FROM:** Janet Brock Priest, Associate State Director – Operations 

**DATE:** January 24, 2023

**SUBJECT:** Employment/Career Preparation Services Training Announcement

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As you know, Employment is the preferred outcome for those receiving services per 700-07  
DD:

*“...Since 2009, the Department of Disabilities and Special Needs (DDSN) has embraced the Employment First approach to provision of service delivery. Employment First assumes that individual integrated employment at or above minimum wage is the preferred outcome for working age adults, regardless of disability.”*

To better equip providers to deliver appropriate and effective **Employment (Individual and Group) and Career Preparation Services**, DDSN is offering **two (2) one-day, in person, training sessions**. This training “**Building Quality: Employment Focused Outcomes**” will be provided by Vic Gable, a nationally recognized expert in agency transformation and community employment for people with disabilities. Mr. Gable has a wealth of experience and has served in many capacities throughout his career including CEO, Job Developer, Job Coach, Vocational Evaluator and Case Manager. Drawing on his vast experience, Mr. Gable will provide training that is practical and will engage participants in interactive exercises to enhance understanding. Mr. Gable offered training in the state in November 2022. The upcoming training is a continuation (not repeat) of the November training.

These two (2) one-day (*repeated*) sessions will be held at the **Training Center** on the campus of **Midlands Regional Center, 8301 Farrow Road, Columbia, SC 29203**. Each session will begin at 9:00am and is expected to end at 3:00pm. The dates for the session are:

**Tuesday, February 28, 2023**

**Wednesday, March 1, 2023**

Because space is limited, registration is required. **DDSN reserves the right to limit reservations of attendees to ensure an opportunity for all providers to participate.** A short lunch break will be provided, or individuals may bring their own lunch. **Please use the following link to register for the preferred training session.**

**[Tuesday, February 28, 2023](#)**

**[Wednesday, March 1, 2023](#)**

**Continuing education credits for Certified Employment Support Professionals (CESP) from the Association of People Supporting Employment First (APSE) will be available.**

DDSN hopes you will take advantage of this unique training opportunity. If you have questions about this training, please contact via email Becky Peters ([Becky.Peters@ddsn.sc.gov](mailto:Becky.Peters@ddsn.sc.gov)) or Susan Davis ([Susan.Davis@uscmed.sc.edu](mailto:Susan.Davis@uscmed.sc.edu)).